



Songhees Nation Job Posting

Permanent full-time position

JOB TITLE:	Supported Child Development Worker		
Reports to:	ECE Coordinator	Salary Scale:	TBD
Department:	Education	Deadline:	Until filled

POSITION SUMMARY:

The Aboriginal Supported Child Development Program is a community-based program that provides culturally appropriate support services to Aboriginal children who require additional support due to developmental delays. The Aboriginal Supported Child Development Worker is responsible for assisting Aboriginal families and childcare providers to ensure the full participation of Aboriginal children who require extra support in the Songhees Early Learning Centre.

KEY RESPONSIBILITIES:

- Works in collaboration with families and childcare providers to promote and support development and to ensure the effective inclusion of children who require extra support. Facilitate the development and implementation of individual service plans for children that reflect the choices and priorities identified by their families.
- Develops, locates and provides information and resources on inclusion and topics relating to children who require additional support and general child development through direct support. Aboriginal practice and strategies for children who require additional support.
- Work collaboratively and promote the work and vision of families, the program and Spirit of Songhees Early Learning Centre with appropriate professionals and/or agencies in the community. Make referrals to other community services as appropriate.
- Support childcare settings to develop and implement inclusive philosophies, practices, policies, and procedures around ISP's.
- Complete documents, observations, and assessments as necessary and determine with families and childcare providers the appropriate and required types and levels of support to be provided using the Support Guide or equivalent tool.
- Provide information, resources, and suggestions to support the implementation of strategies and activities to meet goals and objectives of the ISP. Participate in on-going evaluations of plans, goals, and objectives. Provide or facilitate child specific training when needed.
- Participate in agency events and planning such as, but not limited to; Indigenous Peoples Day Celebrations, Welcome Home Ceremony, Family Nights, and Family Christmas Gathering
- Support and facilitate transitions to other programs including Kindergarten and to other communities

REQUIRED EDUCATION AND EXPERIENCE:

- Preferred diploma level ECE Certification, including Special Needs and Infant Toddler Certification or equivalent.
- If the candidate does not have a Supported Child Development certificate or diploma, he or she must be willing to work toward gaining this qualification.
- Experience in establishing relationships and working collaboratively within an Indigenous community and related organizations.

Only candidates selected for an interview will be contacted.

Songhees Nation is committed to increasing the number of members working for the Nation. Hiring preference will be given to qualified candidates who are Songhees Nation members.

Please send resumes to: Felicity Peters, Human Resource Manager

Songhees Nation Phone 250-386-1043 ext.114 Email: Felicity.peters@songheesnation.com