

Job Description

Environmental/Cultural Monitor

Reporting to: Project Ryan Studders

Division: Remediation

Location: Victoria, BC

QM Environmental is one of Canada's largest full-service national civil and environmental remediation firms. Always committed to health, safety, and the environment, along with our highly trained and qualified personnel QM LP has developed a robust network of suppliers, sub-contractors, consultants, First Nations partners and other strategic partners.

QM will be performing environmental work to clean-up the Canadian Forces Sailing Association facility beside Songhees and Esquimalt. Environmental/Cultural Monitors are required to oversee the processing of dredge material for cultural materials and ensure anything found is handled appropriately.

QM's four business lines include Demolition and Decommissioning, Hazardous Materials Abatement, Environmental Remediation including Civil Earthworks, and Emergency Management & Environmental Response Services.

KEY RESPONSIBILITIES

A Labourer is responsible for the following duties:

- Ensure the protection of cultural resources during construction and dredge processing
- Ensure ancestral remains and associated items are treated with appropriate dignity
- Act as liaison between archaeologist consultants, QM and the Nation
- Assist in evaluating Environmental Impact Reports/Studies
- Assist in maintenance of historic and cultural properties inventory, if applicable
- Keep detailed notes and record information
- Produce daily and weekly reports of monitoring activities
- Travel to construction/project sites, as needed
- Perform manual and skilled labor tasks essential to the successful completion of the project
- A strong understanding and working knowledge of QMLP Health & Safety Guidelines

QUALIFICATIONS, SKILLS AND KEY COMPETENCIES

Occupational Certification:

- Previous training in First Aid, PPE etc. is considered an asset but internal training and orientation will be provided as required.

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- Specialized training (eg: Fall Protection, Flagging, etc.) an asset but will be provided as required.

Experience:

- Previous experience is recommended
- Proven track record in working in a team environment

Personal Suitability:

- Can cope with dynamic situations
- Effective interpersonal relations with varied personality types
- Show Initiative with an ability to self-start
- Thoroughness with a strong attention to details of the onsite activities

WORK ENVIRONMENT

- Majority of time will be spent on job site
- Use of specialized PPE may be required after appropriate training
- Work is outdoors so appropriate clothing will be required

COMPENSATION

This is an hourly position with pay starting at \$20-\$27/hour. We are looking to fill 4 positions: day, night and weekend shifts are available.

Our Commitment to Diversity & Inclusion

QM Environmental is a staunch advocate for diversity in all its forms, and especially welcomes applications from members of the BIPOC (Black, Indigenous, and People of Colour) community, women, people with disabilities, the LGBTQ+ community, and those of diverse intersectional identities. Accommodations are available on request for candidates taking part in all aspects of the selection process as well as part of employment with QM Environmental.

COMPANY POLICIES

Compliance with company policies is a requirement of employment. Please note that this includes QM's Covid-19 in the Workplace Vaccination Policy, which requires vaccination for all employees who require in-person contact with others at a jobsite or in an office. Accommodations will be considered where legally required.

To apply please contact **Kear Porttris, Director of Indigenous Relations**
Kear.Porttris@QMenv.com or 250-588-5549