



## Songhees Nation Job Posting Permanent Full time

<b>JOB TITLE:</b>	Family support worker	<b>Salary Scale:</b> TBD	<b>Closing date:</b> Feb 13 11:59pm
<b>Reports to:</b>	Child & Family Services Manager	<b>Department:</b>	Health

**POSITION SUMMARY:** Working as part of the Child and Family Services team within the Health department; the Family Support Worker will provide direct services to the children, youth, elders, families and members of the Songhees Nation. To support individuals and families to work towards their individual and family goals.

**KEY DUTIES AND RESPONSIBILITIES:** (include the following and not limited to):

- Work both independently and as part of a team, with individual clients and families providing them with advocacy, information and resources.
- To work with the individuals and family members of Songhees Nation and support their actions towards a healthy, balanced lifestyle.
- Liaise and work with Songhees Social Worker when necessary and Provide referrals to individuals as needed.
- To assist with housing applications as well as act as a single point of contact to support families to navigate and access community services and government services; (housing, income assistance, life passes for example).
- Support families to understand and participate in meetings with ministry social workers.
- Work directly with families to address child safety concerns identified and work towards a safe home for children and youth and meet with families and ministry workers so family is working toward meeting their safety plans.
- Work with elders to address safe home and risk of any concerns in their home.
- Provide regular verbal and written reports to the Social Worker and/or Director of Health & Social Services as well as maintain case plans/files electronically and hard copy for documentation and use of Mustimuhw database.

**WORKING CONDITIONS:**

- Monday – Friday, possible weekends.
- 8:30 – 4:30, with possibility of after-hours work.
- Office environment, home visits, outside agencies visits.

**REQUIRED EDUCATION AND EXPERIENCE:**

- Min. Indigenous Family Support Worker Certificate, BA in Social Work, Youth & Child Care and experience working with Nations.
- First aid
- Valid BC's Drivers' License and have reliable transportation.
- Awareness of Indigenous culture and experience working in First Nation communities as well as a trauma informed lens.
- Some knowledge of the MCFD child protection process and roles and responsibilities and knowledge of family laws on reserve
- Knowledge of child and family services act – protection laws, human rights, employment law

**The \*Family Support Worker\* position is considered a position of trust; therefore, a Criminal Record Check must be provided. SUBMIT RESUMES TO: [felicity.peters@songheesnation.com](mailto:felicity.peters@songheesnation.com) – only those shortlisted will be contacted.**