



# Songhees Nation Job Posting

## Early Learning Centre

### Permanent full time position

<b>JOB TITLE:</b>	Early Childhood Educator		
<b>Reports to:</b>	Director of Education	<b>Salary Scale:</b>	\$25.00 hrly
<b>Department:</b>	Education	<b>Deadline:</b>	Until Filled

The Early Childhood Educator is responsible for delivering programs of activities and opportunities that promote cultural, physical, emotional, intellectual and social growth for children aged 3-5. The position is responsible for aiding children in exploring interests, developing talents, building self-esteem and learning to share and interact appropriately with others. Songhees Nation offers a competitive benefits package to all full-time employees. **New! Songhees Nation is offering a \$1000 signing bonus!!**

### Competencies

- Knowledge and experience working with First Nation Families and/or a willingness to learn about First Nation Culture
- Thorough mediation and conflict resolution skills
- Sound written and verbal communication skills
- Ability to maintain strict confidentiality and to exercise sound judgement and discretion when dealing with sensitive issues
- Ability to establish and maintain relationships with staff and collaborate effectively with internal and external funders to develop, manage, and evaluate programs and services
- Aptitude to recognize and respond effectively to various types of situations, including crisis or conflict, and able to react quickly with excellent judgement, diplomacy and tact
- Capable of working independently with limited direction, act on own initiatives, set priorities and meet tight or changing schedules/deadlines
- Supervisory experience

### Job Requirements:

- Valid ECE certification (infant/toddler license an asset)
- Valid First Aid Certification (Child Safe)
- Experience working with children aged 3-5 / Preschool
- Physically and mentally fit to work with the 3-5/preschool age group – with Doctor's note, also up to date TB and Immunization records
- Experience in working with behavioural, or special needs (including speech and language) children is considered an asset
- Able to provide at least two references in regard to working with the 3-5 age group

### Work Conditions

- Extended periods of standing, bending/kneeling, playing
- Occasional meetings, training opportunities and/or conferences required

Please send resumes to: **Felicity Peters, Human Resource Manager**  
Songhees Nation Phone 250-386-1043 ext.114 Email: [Felicity.peters@songheesnation.com](mailto:Felicity.peters@songheesnation.com)